Remarks

Reconsideration of this Application is respectfully requested.

Claims 1-33 are pending in the application, with claims 1, 12, 13, 23, and 24 being the independent claims. No new issues requiring further search or consideration by the Examiner are presented. No new matter has been added.

Based on the following remarks, Applicants respectfully request that the Examiner reconsider all outstanding rejections and that they be withdrawn.

Rejections under 35 U.S.C. § 102

In section 4 of the Office Action, the Examiner maintained the rejection of claims 1-33 as being allegedly anticipated under 35 U.S.C. § 102(e) by U.S. Pub. No. 2003/0229638 to Carpenter *et al.* (hereinafter Carpenter). Applicants respectfully traverse this rejection.

Independent claim 1 calls for "matching the data [of an employment resource] to one of a plurality of employment market categories" and "updating at least one statistical indicator associated with the matched employment market category."

The Examiner relies on paragraphs [0042]-[0043] of Carpenter to allegedly teach "matching the data to one of a plurality of employment market categories," as set forth in Applicants' claim 1. In support of this contention, the Examiner characterizes Carpenter as follows: "Documents are classified as job-postings, resumes, or irrelevant. The classification further includes location information (city, state, and zip code). Through this process, the document becomes searchable, such as by city, state, etc." Present Office Action, page 2, Response to Arguments.

However, Applicants disagree with the Examiner's erroneous characterization of Carpenter. For example, Carpenter makes no mention of a location "category" or matching the location information to a location category, as suggested by the Examiner. Instead, Carpenter states that the relevance of each spidered content document is measured to determine whether it should be classified as a job-posting, resume or irrelevant. Carpenter, paragraph [0042].

The document is stripped of its HTML commands and is scanned to identify the location information (city, state, and zip code), and the e-mail address information. Carpenter, paragraph [0043]. Nothing in Carpenter, however, even suggests that the document is classified or categorized based on the location information. Applicants assert that scanning the stripped document to identify the location information is not the same as "matching the data to one of a plurality of employment market categories," as set forth in Applicants' claim 1.

Moreover, even if *arguendo* identifying the location information renders the document searchable by city, state, etc., this still does not constitute "matching the data to one of a plurality of employment market categories," as set forth in Applicants' claim 1.

Furthermore, the Examiner relies on paragraphs [0046]-[0047] and [0054]-[0056] of Carpenter to allegedly teach "updating at least one statistical indicator associated with the matched employment market category," as set forth in Applicants' claim 1. However, upon inspection, nothing in Carpenter teaches or suggests this feature.

Paragraphs [0046]-[0047] merely describe the spider adaptation step 48 of FIG. 2 in Carpenter. The cited text states that the spider adaptation step 48 is responsible for

dynamically adjusting the operating parameters of each spider. For example, if at step 6.4 of FIG. 6 it is determined that a particular spider failed or retrieved irrelevant content, then the spider status is set as "failed." If the change limit is determined to be exceeded at step 6.6, then step 6.12 will set the spider to run again the following day. If the change limit is determined to not be exceeded, then step 6.7 and 6.8 will increase the spider frequency for that particular site by an additional day if the delay is presently less than 30 days.

Paragraphs [0054]-[0055] of Carpenter merely describe the automatic match step 60 of FIG. 2. The cited text describes using the contents of a new job posting/resume as query input to perform a concept based search on resumes/job postings in the searchable content data base 46. The corresponding employers and candidates are contacted via e-mail. Paragraph [0056] describes options that are available to candidates and employers after the automatic match step 60 is performed.

However, nothing in Carpenter teaches or suggests "updating at least one statistical indicator associated with the matched employment market category," as set forth in Applicants' claim 1.

For at least the reasons set forth above, Applicants respectfully request reconsideration and withdrawal of the rejection of claim 1.

Furthermore, independent claims 12, 13, 23, and 24 also distinguish over Carpenter for reasons similar to those set forth above with respect to independent claim 1, and further in view of their own respective features.

Moreover, claims 2-11, which depend from independent claim 1, claims 14-22, which depend from independent claim 13, and claims 25-33, which depend from

independent claim 24, also distinguish over Carpenter for reasons similar to those set

forth above with respect to independent claim 1, and further in view of their own

respective features.

Conclusion

All of the stated grounds of rejection have been properly traversed,

accommodated, or rendered moot. Applicants therefore respectfully request that the

Examiner reconsider all presently outstanding rejections and that they be withdrawn.

Applicants believe that a full and complete reply has been made to the outstanding

Office Action and, as such, the present application is in condition for allowance. If the

Examiner believes, for any reason, that personal communication will expedite

prosecution of this application, the Examiner is invited to telephone the undersigned at

the number provided.

Prompt and favorable consideration of this Reply is respectfully requested.

Respectfully submitted,

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